1. CALL TO ORDER

At 5:00 p.m. Board President Griffin called the meeting to order at the Chico City Council Chambers, East Fourth and Main Streets and announced the Board was moving into Closed Session.

Present: Griffin, Robinson, Hovey, Kaiser, Loustale

Absent: None

1.1. Public comment on closed session items

There were no public comments.

2. CLOSED SESSION

2.1. Update on Labor Negotiations

Employee Organizations:

Representatives:

CUTA
CSEA, Chapter #110
Kelly Staley, Superintendent
Jim Hanlon, Asst. Superintendent
Joanne Parsley, Asst. Superintendent
Kevin Bultema, Asst. Superintendent

2.2. Conference with Real Property Negotiators

Per Government Code §54956.8 APN # 006-220-008-000, Price and Terms of Payment APN # 003-140-001-000, Price and Terms of

Payment

Agency's Negotiator: Kevin Bultema

<u>Attending</u>

Kelly Staley, Superintendent Jim Hanlon, Asst. Superintendent Joanne Parsley, Asst. Superintendent Kevin Bultema, Asst. Superintendent

Public Employee Discipline/Dismissal/Release

Per Government Code §54957 (one certificated employee)

3. RECONVENE TO REGULAR SESSION

3.1. Call to Order

At 6:08 p.m. Board President Griffin called the Regular Meeting to Order.

3.2. Report Action Taken in Closed Session

Board President Griffin announced the Board had been in Closed Session and had the following to report:

- The Board adopted Confidential Resolution Number 1303-15, regarding the termination of a certificated employee; and
- The Board directed staff to negotiate for the purchase of property identified as parcel APN #006-220-008-000 and identified Kevin Bultema, Assistant Superintendent of Business Services as its negotiator and authorized negotiations to occur with the current property owners: Dee Ann Newton and Thomas L. Horchler.

3.3. Flag Salute

At 6:10 p.m. Board President Griffin led the salute to the flag.

4. STUDENT REPORTS

At 6:11 p.m. Citrus Principal Rachel Tadeo and Teacher Katie Smith presented a PowerPoint regarding the five-week long science camp, funded by the Bidwell Angels, that brought Citrus students together with CSUC and high school students and local professionals, including doctors, dentists, and gardeners to have hands-on science experiences. Shasta Principal Bruce Besnard, Teacher Sandy Granicher, and Shasta students Anna Isherwood, Delaney Thau, Bryson Howell, and Kiefer Zelenski presented information on a summer technology program held at Shasta Elementary.

5. SUPERINTENDENT'S REPORT AND RECOGNITION

At 6:36 p.m. The Superintendent's Award was presented to Marvin Davidson by Superintendent Kelly Staley. Marvin Davidson started a foundation to honor his wife Laura Dearden-Davidson, an educator in Paradise for 37 years. Laura's Literacy Project has raised over \$50,000 dollars and given away thousands of books to schools throughout California. The Superintendent's Award was also presented to the following nurses: Bonnie Erickson, Julie Graber, Eva Moore, Michelle Neves-Dean, Julie Parker, Ann Scott, Cindy Steffen and retired nurse Lynn Koch by Director Eric Snedeker. Director Michael Morris presented a quick update on SBAC results. An in-depth presentation will be added to a future agenda.

6. ANNOUNCEMENTS

At 6:54 p.m. It was announced there is a Laura's Literacy Project Dedication Ceremony planned at Citrus Elementary School, tomorrow, September 17. Board Member Kaiser announced that Lizzie Sider will be performing at MJHS on Friday, September 18 as part of her National Bully Prevention Tour. Board Vice President Robinson noted the City of Chico is conducting a study to review potential transportation and traffic safety improvements to the Esplanade between Memorial Way and 11th Avenue and encouraged parents to email their concerns to the City of Chico, Public Works Department-Engineering Division.

7. ITEMS FROM THE FLOOR

At 6:57 p.m. Vince Hayne explained how the Chapman Town Community Coalition had collected \$18,500 to improve the Chapman Elementary playground and suggested that some of the extra funds the district is receiving be used to help with this project. A CSUC student stated their group would like to work with CUSD students; Superintendent Staley noted that CSUC students who would like to work with CUSD students should contact CAVE on the CSUC campus.

8. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

At 7:03 p.m. There were no reports from employee groups.

9. CONSENT CALENDAR

At 7:04 p.m. Board President Griffin asked if anyone would like to pull a consent item for further discussion. Board Member Kaiser pulled Items 9.1.2. and 9.2.1. Board Clerk Hovey asked to pull Item 9.2.6. Board Vice President Robinson moved to approve the remaining Consent Items; seconded by Board Member Loustale.

9.1. GENERAL

- 9.1.1. Approved the Minutes of Regular Session on August 19, 2015, and Special Session on September 2, 2015
- 9.1.2. This item was pulled for further discussion

9.2. EDUCATIONAL SERVICES

- 9.2.1. This item was pulled for further discussion
- 9.2.2. Approved the Field Trip Requests (6) for PVHS Athletics to Attend Overnight Tournaments
- 9.2.3. This Item was pulled for further discussion
- 9.2.4. Approved the Consultant Agreement with NSCOA (Chico Grapplers Association) to Provide Officials for CHS Wrestling Matches
- 9.2.5. Approved the Consultant Agreement with Family Behavior Solutions for Behavior Consultation and Follow-up
- 9.2.6. This item was pulled for further discussion

9.3. BUSINESS SERVICES

- 9.3.1. Approved the Accounts Payable Warrants
- 9.3.2. Approved the (5) Notices of Completion for Solar Shade Structures at Bidwell Jr., High, Emma Wilson, Neal Dow, Rosedale and Sierra View Schools

9.4. HUMAN RESOURCES

9.4.1. Approved the Certificated Human Resources Actions

<u>Employee</u>	<u>Assignment</u>	Effective	Comment			
Temporary Appointments – 2015/16						
Borello, Erica	Elementary	9/4/2015	0.2 FTE			
Brodsky, Ann	TOSA	8/13/2015	0.5 FTE			
Gecik, Kelly	Secondary	8/31/2015	1.0 FTE			
Hill, Jeanna	Secondary	8/17/2015	0.4 FTE			
Moss, Sarah	Secondary	9/02/2015	1.0 FTE			
Nowain, Bijan	Secondary	8/17/2015	0.8 FTE			
Olson, Russell	Special Education	8/31/2015	0.5 FTE			
Spini, Briana	Elementary	9/01/2015	0.05 FTE			
Permanent /Probationary Appointments – 2015/16						
Bullock, Courtney	Secondary	9/03/2015	1.0 FTE Probationary 0			
Rivera, Jena	Elementary	8/13/2015	1.0 FTE Probationary 2			
Trudel, Valerie	Elementary	8/13/2015	0.95 FTE Probationary 0			
<u>Leave Requests – 2015/16</u>						
Martini, Mike	Special Education	10/12-11/6/15	1.0 FTE Personal Leave			
Schreiber, Shannon	Elementary	10/04/15-6/02/16	1.0 FTE Child Care Leave			
Sprotte, Karen	Elementary	2015/16	0.55 FTE Personal Leave			

9.4.2. Approved the Classified Human Resources Actions

ACTION NAME	CLASS/LOCATION/ ASSIGNED HOURS	EFFECTIVE	COMMENTS
APPOINTMENT			
Baker, Kelly	Parent Classroom Aide- Restr/Marigold/2	8/18/2015	Vacated Position
Besson, Kasey	Cafeteria Assistant/Hooker Oak/2	8/17/2015	Vacated Position
Bonneau, Stacey	Instructional Assistant/ Hooker Oak/4	8/17/2015	New Position
Bontrager, Dawn	IA-Special Education/Emma Wilson/4.5	8/31/2015	Vacated Position
Bryant, Julia	IPS-Classroom/Loma Vista/6	8/24/2015	Vacated Position
Caldera, Noeh	IA-Special Education/ CJHS/6	8/17/2015	New Position
Carrillo, Saleena	LT IPS-Classroom/Loma Vista/6	8/24/2015- 2/17/2016	During Absence of Incumbent

Connaughton, Anna	IA-Special Education/Neal Dow/5	8/17/2015	Vacated Position	
Contreras-Tapia, Jennifer	IA-Bilingual/Neal Dow/4	8/28/2015	New Position	
Cooke, Jodie	Cafeteria Satellite Manager/Rosedale/8	8/17/2015	Vacated Position	
Cowan, Jason	Campus Supervisor/ BJHS/1.8	8/18/2015	Vacated Position	
Davis, Kim	IA-Special Education/ Chapman/6.5	8/31/2015	New Position	
Dawson, William	Campus Supervisor/ BJHS/1.5	8/17/2015	Vacated Position	
Gibson, Sarah	IPS-Classroom/LCC/3.5	8/18/2015	Vacated Position	
Graves, Patrice	IPS-Classroom/PVHS/5	8/17/2015	New Position	
Holman, Ryan	IA-Special Education/ Inspire/6	8/18/2015	Vacated Position	
Justine-Mitchell, Mia	IPS-Classroom/CHS/7	8/17/2015	Vacated Position	
Kingsley, Amanda	IA-Special Education/ Citrus/3	8/18/2015	Vacated Position	
Nowak, Jill	IPS-Healthcare/McManus/6	8/24/2015	Vacated Position	
Ortiz Pineda, Antonio	Custodian/PVHS/8	8/17/2015	Vacated Position	
Patton, Allison	Payroll Coordinator/ Business Office/8	8/10/2015	Vacated Position	
Puser, Patricia	IPS-Classroom/Sierra View/4	8/24/2015	Vacated Position	
Puser, Patricia	IPS-Healthcare/Sierra View/2	8/24/2015	New Position	
Roth, Owen	LT IPS-Classroom/Loma Vista/6	8/24/2015- 2/17/2016	During Absence of Incumbent	
Rowen, Jessica	IPS-Classroom/Loma Vista/0	8/18/2015	Vacated Position	
Ruelas, Susanne	IPS-Classroom/Loma Vista/3	8/24/2015	Vacated Position	
Smith, Alice	LT IA-Special Education/ Neal Dow/5	8/17/2015- 11/20/2015	New LT Position	
Walsh, Kristina	Instructional Assistant/Citrus/3.3	8/17/2015	Vacated Position	
REINSTATEMENT				
Myers, James	IPS-Healthcare/McManus/6	8/17/2015	Vacated Position	
LEAVE OF ABSENCE				
Findlay, Janette	IPS-Healthcare/Loma Vista/0.7	8/17/2015- 2/17/2016	Per CBA 5.2.9	
Hanson, Effie	IPS-Healthcare/Parkview/6	9/3/2015- 10/17/2015	Amend LOA	
Hassett, Debra	Cafeteria Assistant/PVHS/4	10/9/2015- 10/13/2015	Per CBA 5.1	
Hassett, Debra	Cafeteria Assistant/ Chapman/2	10/9/2015- 10/13/2015	Per CBA 5.1	

Landberg, Jacqueline	IPS-Classroom/Emma Wilson/2	9/21/2015- 3/11/2016	Per CBA 5.12
Landberg, Jacqueline	IPS-Healthcare/Emma Wilson/4	9/21/2015- 3/11/2016	Per CBA 5.12
Liebgott, Amy	IPS-Visually Impaired/ Hooker Oak/6	8/17/2015- 2/17/2016	Per CBA 5.12
Mitchel, Carol	IA-Special Education/Neal Dow/5	8/17/2015- 2/17/2016	Per CBA 5.12
RESIGNATION/TER	MINATION		
Alexander, Christian	Health Assistant/Hooker Oak/4	9/4/2015	Voluntary Resignation
Dean, Geri	Elementary Guidance Specialist/Emma Wilson/0	8/1/2015	PERS Retirement
Dean, Geri	IA-Elementary Guidance/ Emma Wilson/1.5	8/1/2015	PERS Retirement
Del Guidice, Toni	IA-Special Education/CHS/5	7/31/2015	Voluntary Resignation
Freeman, Alicia	Elementary Guidance Specialist/Marigold/3.5	8/6/2015	Voluntary Resignation
Iles, Jodie	IPS-Visually Impaired/Loma Vista/4	8/10/2015	Voluntary Resignation
Jaramillo, Brandon	IA-Special Education/ BJHS/6	8/4/2015	Voluntary Resignation
Oates, Ashley	Instructional Assistant/ Chapman/3.3	6/4/2015	Voluntary Resignation
Seeger, Linda	IA-Special Education/ Hooker Oak/6	10/30/2015	PERS Retirement
Stratton, Marla	Cafeteria Cook Mgr 2/ BJHS/8	6/4/2015	PERS Retirement
Trulock, Ashley	IPS-Healthcare/CJHS/6	8/16/2015	Voluntary Resignation
RESIGNED ONLY PO	DSITION LISTED		
Bonneau, Stacey	IPS-Classroom/Emma Wilson/3.5	8/16/2015	Transfer w/Increased Hours
Bontrager, Dawn	IA-Special Education/Emma Wilson/2.5	8/30/2015	Increase in Hours
Bryant, Julia	IPS-Healthcare/Loma Vista/4	8/23/2015	Transfer w/Increased Hours
Connaughton, Anna	Parent Classroom Aide- Restr/Neal Dow/3	8/16/2015	Appointment
Cooke, Jodie	Cafeteria Satellite Manager/Neal Dow/6.5	8/16/2015	Increase in Hours
Davis, Kim	IA-Special Education/ PVHS/5	8/30/2015	Increase in Hours
Justine-Mitchell, Mia	IPS-Classroom/PVHS/6	8/16/2015	Increase in Hours
Nowak, Jill	IPS-Healthcare/ Parkview/3.5	8/23/2015	Increase in Hours
Nowak, Jill	IPS-Classroom/Parkview/3	8/23/2015	Voluntary Resignation
Puser, Patricia	IPS-Classroom/Sierra View/3	8/23/2015	Increase in Hours
Sours, Mary	Office Assistant/CHS/4	9/18/2015	Voluntary Resignation

9.5. BOARD

9.5.1. Approved Board Member Compensation for Missed Meeting

(Consent Vote)

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

10. DISCUSSION/ACTION CALENDAR

ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION

9.1.2. Consider Approval of Items Donated to the Chico Unified School District

At 7:05 p.m. Board Member Kaiser noted she had pulled this agenda item in order to recognize and thank Enloe Medical Center for the donation of medical materials valued at \$4,832.00 to the Bidwell Jr. High School STEM program. Board Member Kaiser moved to approve the items donated to CUSD; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

9.2.1. Consider Approval of the Field Trip Requests (5) for BJHS, CJHS, CHS, PVHS, and FVHS Club Live Friday Night Live Students to Attend the Reach for the Future Leadership Conference in Richardson Springs from 10/07/15 to 10/08/15

At 7:06 p.m. Board Member Kaiser stated she pulled this item to inform everyone that the cost for substitutes listed on the forms were incorrect and had been corrected to reflect the new daily rate. Board Member Kaiser moved to approve the five Field Trip Requests with the stated corrections; seconded by Board Clerk Hovey.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

9.2.6. Consider Approval of the Consultant Agreement with Public Works Group, Grant Management

At 7:07 p.m. Director John Bohannon addressed questions. Board Clerk Hovey moved to approve the Consultant Agreement with Public Works Group; seconded by Board Member Kaiser.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

10.1. EDUCATIONAL SERVICES

10.1.1. <u>Information</u>: Sixth Grade Transition Update

At 7:08 p.m. Director John Bohannon presented a PowerPoint regarding progress on the sixth grade transition. Several meetings have been held and will continue regarding: Staffing, housing, curriculum, lunch, Special needs students, and activities, etc. Fifth grade parent information nights have been scheduled at all three junior high schools on Thursday, October 15.

10.2. BUSINESS SERVICES

10.2.1. <u>Discussion/Action</u>: Approval of Contract – PFM, Financial Advisory Services

At 7:21 p.m. Assistant Superintendent Kevin Bultema presented a PowerPoint and provided information on the need for financial advising services to assist in

determining the best options to continue funding CUSD's facility master plan. Board Member Kaiser moved to approve the contract with the PFM Group; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

10.2.2. <u>Discussion/Action</u>: One-Time Discretionary Survey Results, Recommendation

At 7:42 p.m. Assistant Superintendent Kevin Bultema presented a PowerPoint and information on the draft recommendation regarding the use of one-time funds (estimated to be \$5,868,086). The guiding principles used for the recommendation were as follows: 1) based on input from the survey; 2) multi-year benefit from the one-time money; 3) limited funding from other sources for expenditures; and 4) impact to largest number of students and community. He explained the survey would remain open until September 30 and a final recommendation would be presented at a Board Workshop on October 7. Tonight's agenda item was discussion/action in case the Board wanted to give further direction. There was no motion or vote.

10.3. HUMAN RESOURCES

10.3.1. <u>Discussion/Action</u>: Resolution 1296-15, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2015-2016 School Year

At 8:01 p.m. Assistant Superintendent Jim Hanlon presented information on Resolution 1296-15. Board Member Kaiser moved to approve Resolution 1296-15; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None ABSENT: None

10.3.2. <u>Discussion/Action</u>: Public Employee Discipline/Dismissal/Release: The Board will discuss one matter of employee discipline, if the employee requests to have the matter heard in open session. (See Government Code Section 54957(b)(2).)

This item was removed from the agenda as the employee did not request to have the matter heard in open session.

11. ITEMS FROM THE FLOOR

At 8:02 p.m. There were no items from the floor.

12. ANNOUNCEMENTS

At 8:02 p.m. There were no announcements.

13. ADJOURNMENT

At 8:02 p.m. Board President Griffin adjourned the Open Session of the meeting and announced the Board was moving back into Closed Session.

14. RECONVENE TO REGULAR SESSION

14.1. Call to Order

At 8:55 p.m. Board President Griffin called the Regular Meeting back to Order.

14.2. Report Action Taken in Closed Session

Board President Griffin announced the Board had been in Closed Session and had the following to report: The Board approved spending \$12,000 of the one-time funds to be allocated to the eight retired CSEA members adversely impacted by insurance premium costs related to dependents over age 65. Each of the eight retired CSEA members identified will receive \$250 per month for the months July 2015 through December 2015. The Board

directs administration to contact CSEA leadership to communicate this decision and the implementation plan.

15. ADJOURNMENT

At 8:57 p.m. Board President Griffin adjourned the meeting.

:mm

APPROVED:

Administration